

Pat Larkin is the Staff Development Coordinator for the Interlake Eastern RHA Personal Care Home (PCH) Program.

She develops and delivers education and support to 16 Personal Care Homes across the vast geography of the Interlake Eastern RHA. Pat is dedicated to resident-centered care and always has both the safety of residents and their quality of life at the forefront.

Pat has been a registered nurse since 1976 and is one of those role model for nurses with an exceptional level of engagement and expertise that she shares freely with anyone who asks!. Pat knows health care well and draws on her experiences in stings such as acute care, intensive care, community and home care settings and of course, most recently in long term care. The breadth of her experience offers an incredibly valuable resource to draw upon!

The IERHA had to redevelop the structure and policies of the PCH program to amalgamate the previous practices of the two former RHAs. This work was extensive and took several years to accomplish. Pat has been an integral part of this program development to ensure the quality of care delivered in the PCHs of the region and sought out information around best practices for implementation. Pat is conscientious in all the work she does and goes above and beyond to ensure there has been collaboration and consideration of all stakeholders involved. Her attention to detail is remarkable and her support to facilitate the program in meeting the Manitoba Health PCH Standards as well as Accreditation Canada standards has been greatly appreciated.

Amongst Pat's many positive attributes are her kind demeanor, respectful approach and always..... that cheerfulness. She will roll up her sleeves to help anyone anytime! She has an extraordinary capacity to engage with staff in all walks of life, fostering a comfortable and secure learning environment. She is highly organized and able to adapt to whatever needs present themselves in a responsive and timely manner.

Pat's contributions are so many we cannot possibly cover them all today but here are a few:

- implementation of the violence prevention program;
- PIECES education;
- suicide screening policies and procedure development to meet the Accreditation Canada
- Documentation standardization

These few examples give us a flavor of Pat's outstanding contributions to the program as a whole. She has earned the respect of the management team, her educator colleagues in other programs and all the staff she has encountered and taught. She does not only teach others, instilling high expectations, she demonstrates these expectations in her own practice and approaches by walking the walk herself and modelling the way.

Pat will be retiring later this year which will be a huge loss to the PCH program but very much deserved. In keeping with her previously mentioned dedication.....she has already developed an entire manual to help facilitate a seamless transition when she leaves her position, showing one again, just how remarkable Pat is!!