

Marion Pringle is the Regional Director for Revera Long Term Care in Manitoba and for the past 18 years has been directly responsible for overseeing 8 personal care homes and 1,300 of our most vulnerable seniors. Prior to this, she was the Director for Continuing Care for Manitoba Health. Marion has also been active within the broader Manitoba continuing care community. She volunteered on the Board of the Long Term & Continuing Care Association and was the Chairperson of that board for 4 years.

Over the past two decades of her career, Marion has been a visible presence and strong voice within the Long Term Care (LTC) continuum. She advocates for LTC interests at a variety of tables and with numerous stakeholders. Marion does not hesitate to speak up if the issue at hand does not represent the best interests of Manitoba's Seniors. She always ensures their voices are heard through her!

Marion provides leadership and direction that enhances and supports residents' rights and quality of life.... "a person-centred approach" She advocates tirelessly for the improvement of living environments for residents and for the advancement of technology within the continuing care sector.

Examples of her advocacy in technology are:

- She secured \$5 million in Federal funding in the late 1990's to implement the MDS – Home Care (HC) planning tools in Winnipeg. Through these pioneering efforts, Manitoba was an early adopter of the RAI-HC in Canada.
- Marion has been a strong and successful advocate for the implementation of the electronic health record and point-of-care documentation within the Manitoba Revera homes.

Alongside these initiatives, Marion has demonstrated a significant, strong commitment to the professions that practice in nursing home environments. She has raised awareness for the role of professionals: nurses, nurse practitioners, social workers, therapists and dietitians - to name a few, and in so doing, has raised the level of respect for the complexities of caregiving to seniors.

In her role as Board Chair, Marion offered leadership and advocacy for the benefit of the continuing care sector at large. She fully supported the Association's new Strategic Directions to broaden membership, launch a new navigational system on the website, strengthen the advocacy role for seniors and their families, as well as communicating and partnering with government, regional health authorities and other interest groups. During her tenure, a position paper was developed in response to the Provincial Aging in Place policy, that eventually led to the formation of a Provincial Committee reporting to the government. Recommendations from this committee were incorporated into the Governments' "Blue Print for Continuing Care".

Marion's determination and ability to 'stay the course' is one of her greatest strengths and is evident in her work and advocacy within LTC. Over the years, her wisdom about the health

system and its workings and interactions with government and health authority personnel, have created strong relationships and many partners.

Marion's work and philosophy has established a foundation for excellence in Long Term & Continuing Care in Manitoba. Her efforts and achievements are helping pave the road towards a LTC of tomorrow that is more responsive and reflective of the needs and priorities of residents and families.

Marion, it is an honour to present this Award for Excellence to you. Please join me in congratulating Marion.

Marion has requested that the Sustainability monetary award go to the music therapy program at Revera.